

2520032903532

December 22, 1992

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

To Whom It May Concern:

With regard to the following nonqualified deferred compensation/top hat plan, and in connection with the exemption from the reporting and disclosure requirements of Title I of the Employee Retirement Income Security Act (ERISA), we are hereby filing the notice required by Labor Regulations Section 2520.104-23:

(1) Name and address of employer:

Communications Workers of America  
501 Third Street, N.W.  
Washington, D.C. 20001-2797

(2) EIN: 53-0246709

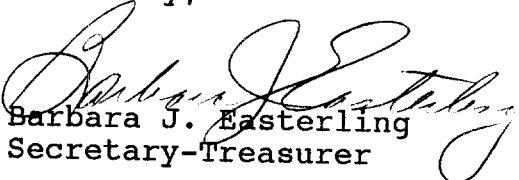
(3) Declaration: The employer maintains plans primarily for a selected group of management or highly compensated employees.

(4) Number of plans: 1

(5) Number of employees in each plan: 1

Please contact us if you have further questions.

Sincerely,

  
Barbara J. Easterling  
Secretary-Treasurer

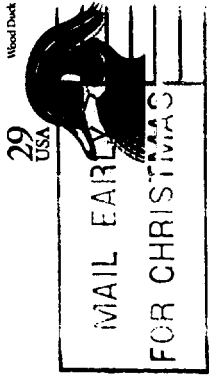
/ljp

25-204

...

...

**COMMUNICATIONS WORKERS OF AMERICA**  
501 3rd STREET, N.W., WASHINGTON, D.C. 20001-2797



Top Hat Plan Description  
Program & Mailbox Address  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

\$

hahahahahahahahah