

STATEMENT FOR  
ST. PAUL UROLOGY, P.A.  
DEFERRED COMPENSATION PROVISIONS OF  
EMPLOYMENT AGREEMENTS

2520032903379

Employer's Name and Address: St. Paul Urology, P.A.  
658 Doctors Professional Bldg.  
280 North Smith  
St. Paul, MN 55102

EIN: 41-0960332

Number of Such Plans: One

Number of Employees in Plan: Six (one agreement per each  
physician)

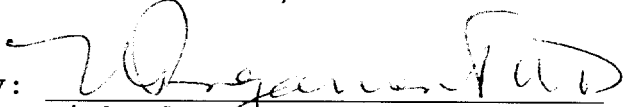
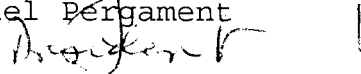
This document constitutes the statement required by 29 C.F.R.  
Section 2520.104-23 to be filed with the Secretary of Labor in  
respect to nonqualified deferred compensation plans maintained by  
the above Employer.

The Employer currently has deferred compensation provisions in its  
employment agreements for a select group of management or highly  
compensated employees.

St. Paul Urology, P.A. will provide plan documents upon the request  
of the Secretary of Labor.

Dated: December 17, 1992

ST. PAUL UROLOGY, P.A.

By:   
Michael Pergament  
Its: 

LARKIN, HOFFMAN, DALY & LINDGREN, LTD.

ATTORNEYS AT LAW

1500 NORWEST FINANCIAL CENTER  
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GENE N. FULLER  
JOHN D. FULLMER  
ROBERT E. BOYLE  
FRANK J. HARVEY  
CHARLES S. MODELL  
CHRISTOPHER J. DIETZEN  
JOHN R. BEATTIE  
LINDA H. FISHER  
THOMAS P. STOLTMAN  
MICHAEL C. JACKMAN  
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JOHN S. SWIERZEWSKI  
THOMAS J. FLYNN  
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TODD I. FREEMAN  
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JOHN B. LUNDQUIST  
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JOHN A. COTTER  
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RICHARD A. NORDBYE

\*ALSO ADMITTED IN  
WISCONSIN

December 18, 1992

Pension and Welfare Benefit Programs  
P.O. Box 75212  
Washington, D.C. 20013-5212

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Dear Sir or Madam:

Pursuant to notice issued by the PWBA regarding the "grace period" for reporting for top hat plans, enclosed please find the Statement required by 29 C.F.R. Section 2520.104-23 with respect to nonqualified deferred compensation plans and a check in the amount of \$1,000 to cover the penalty for late filing of the Statement. This Statement is provided for the deferred compensation provisions contained in employment agreements for the following employer:

- St. Paul Urology, P.A.  
EIN: 41-0960332

If you have any questions or need additional information, please do not hesitate to contact the undersigned.

Sincerely,

  
Todd I. Freeman, for  
LARKIN, HOFFMAN, DALY & LINDGREN, LTD.

Enclosure

cc: St. Paul Urology, P.A.

17 818

LLL:OZ8s

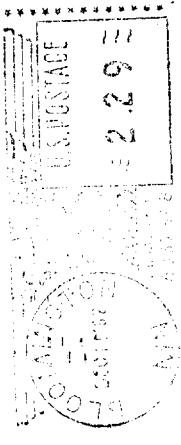
17 818

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right of the return address.

**CERTIFIED**

P 658 610 012

**MAIL**



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