

LAW OFFICES  
**FINGER, HOCHMAN & DELOTT, P.C.**  
SUITE 4300  
30 NORTH LASALLE STREET  
CHICAGO, ILLINOIS 60602-2507  
(312) 807-3960  
TELECOPIER (312) 807-3652

NOV 14 1996  
11:31:12

November 14, 1996

2520190030161

**Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210**

**Re: Obstetrical and Gynecological Associates, Inc.  
FEIN: 35-1173622  
Top Hat Plan Exemption**

**Dear Sir or Madam:**

The purpose of this letter is to advise you in accordance with the Labor Department Regulation Section 2520.104-23 that the above-named company maintains a Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers four (4) employees.

Very truly yours,

  
Alan S. Finger

ASF:FDD44275

cc: **Alfred J. Kobak, M.D.**  
**Paul Wadin**