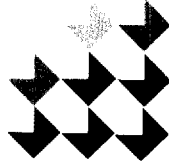


MALCOLM GROUP, INC.

4110 PROGRESS BOULEVARD, PERU, ILLINOIS 61354, TELEPHONE 815-223-2300



2520032903327

GARY GEMBERLING, C.P.A.
DIRECTOR AND CHIEF FINANCIAL OFFICER

December 30, 1992

Pension & Welfare Benefits Administration
P.O. Box 75212
Washington D.C.
20013-5212

Dear Sir or Madam:

The purpose of this letter is to provide the required disclosure pursuant to Department Of Labor Regulations Section 2520.104-23.

Plan Sponsor: Malcolm Group, Inc./and its wholly-owned subsidiary, Badge-A-Minit, Ltd.

FEIN: Malcolm Group, Inc.--37-1165573
Badge-A-Minit, Ltd.--36-2751848

Malcolm Group, Inc. and its wholly-owned subsidiary, Badge-A-Minit, Ltd., maintains four non-qualified deferred compensation plans for the benefit of a select group of management employees. Currently four employees benefit under the deferred compensation agreement.

Enclosed is a copy of this letter. Please date-stamp the copy to acknowledge receipt and return the copy and enclose a self-addressed envelope.

Very Truly Yours,

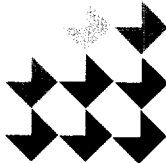
A handwritten signature in black ink, appearing to read "Gary R. Gemberling". The signature is fluid and cursive.

Gary R. Gemberling
Chief Financial Officer

26,146

MALCOLM GROUP, INC.

4110 PROGRESS BOULEVARD, PERU, ILLINOIS 61354, TELEPHONE 815-223-2300



GARY GEMBERLING, C.P.A.
DIRECTOR AND CHIEF FINANCIAL OFFICER

December 30, 1992

Pension & Welfare Benefits Administration
P.O. Box 75212
Washington D.C.
20013-5212

RE: Malcolm Group, Inc./Badge-A-Minit, Ltd.

Dear Sir or Madam:

Enclosed please find the registration statement for Malcolm Group, Inc. and its wholly-owned subsidiary, Badge-A-Minit, Ltd. for its non-qualified "top hat" plans.

We are unable to verify whether we have previously filed this registration statement: however, I doubt that we did.

Accordingly, we are also enclosing a check for \$1,000 payable to the U.S. Department of Labor to cover the reduced penalty under the Department of Labor Amnesty Program.

Very Truly Yours,

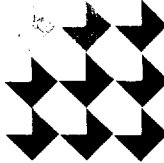
A handwritten signature in cursive script that reads "Gary R. Gemberling".

Gary R. Gemberling
Chief Financial Officer

26,146

MALCOLM GROUP, INC.

4110 PROGRESS BOULEVARD, PERU, ILLINOIS 61354, TELEPHONE 815-223-2300



GARY GEMBERLING, C.P.A.
DIRECTOR AND CHIEF FINANCIAL OFFICER

December 30, 1992

Pension & Welfare Benefits Administration
P.O. Box 75212
Washington D.C.
20013-5212

Dear Sir or Madam:

The purpose of this letter is to provide the required disclosure pursuant to Department Of Labor Regulations Section 2520.104-23.

Plan Sponsor: Malcolm Group, Inc./and its wholly-owned subsidiary, Badge-A-Minit, Ltd.

FEIN: Malcolm Group, Inc.--37-1165573
Badge-A-Minit, Ltd.--36-2751848

Malcolm Group, Inc. and its wholly-owned subsidiary, Badge-A-Minit, Ltd., maintains four non-qualified deferred compensation plans for the benefit of a select group of management employees. Currently four employees benefit under the deferred compensation agreement.

Enclosed is a copy of this letter. Please date-stamp the copy to acknowledge receipt and return the copy and enclose a self-addressed envelope.

Very Truly Yours,

A handwritten signature in black ink, appearing to read "Gary R. Gemberling".

Gary R. Gemberling
Chief Financial Officer

26,146

JAN 1993

JAN 1961

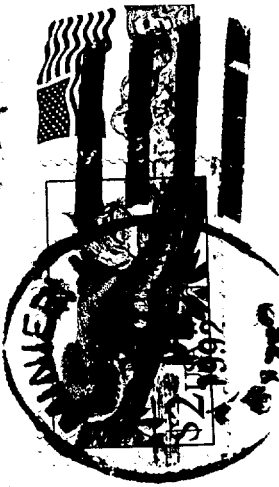
26,146

MALCOLM GROUP, INC.
4110 PROGRESS BOULEVARD, PERU, IL 61354



CERTIFIED
P 872 525 243
MAIL

HOLIDAYS



Pension & Welfare Benefits Administration
P.O. Box 75212
Washington D.C.
20013-5212

