



**California
Teachers
Association**

1705 Murchison Drive
P.O. Box 921
Burlingame, California
94011-0921

Phone 415-697-1400

2520032903291

December 21, 1992

JAN 15 1993

Pension & Welfare Benefits Administration
U. S. Department of Labor
Post Office Box 75212
Washington, D.C. 20213-5212

RE: Disclosure Statement Under 29 CFR & 2520.104-23(b)
for California Teachers Association

Dear Sir/Madam:

This is to inform you that the California Teachers Association ("CTA") maintains a top-hat deferred compensation plan for a select group of management or highly compensated employees. Specifically, CTA has a top-hat plan for its Executive Director, Ralph Flynn and Associate Executive Director Geraldine C. Kadotani. CTA has purchased a deferred annuity contract from Western National Life Insurance Company. CTA is the owner of the annuity contract.

CTA's employer identification number is 94-0362310.

The top-hat plan referred to herein is insured and is eligible for the alternative method of compliance described in 29 CFR Section 2520.104-23.

Enclosed herewith is a check for \$1,000 covering the civil penalty required under the DOL's July 24, 1992 notice.

Cordially,

G. C. Kadotani
Associate Executive Director

GCK:jl.dol
Enclosure

25,819

DATE REFERENCE

REMARKS

12/21/92 U.S. DEPT. OF LABOR

NET PAY \$1,000.00**

MGT. RET

71431

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PLEASE DETACH THIS
STATEMENT BEFORE
DEPOSITING CHECK

WHEN DETACHED AND PAID
THE CHECK BECOMES FULL
PAYMENT OF THE ABOVE ACCOUNT

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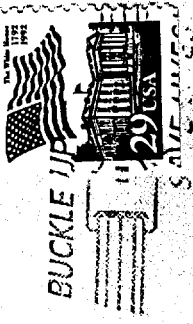


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