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ALTERNATIVE REPORTING AND DISCLOSURE STATEMENTS  
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES  
PURSUANT TO DOL NEWS RELEASE 92-158  
December 7, 1992

To The Secretary of Labor:  
Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

In compliance with the requirement of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pensions plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23; and pursuant to Department of Labor News Release 92-158 as extended, the following information is provided by the undersigned employer.

Plan #1. Salary Continuation Agreements for K. B. Fackler and Robert L. Dawes dated January 2, 1987.

Name and Address of Employer: Bob-Boyd Lincoln Mercury, Inc., 1100 South Hamilton Road, Columbus, Ohio 43227.

Employer Identification Number: 31-0794810

There are two employees participating in Plan #1.

Plan #2. Bob-Boyd Lincoln Mercury, Inc. Death Benefit Only Plan (June 1990).

Name and Address of Employer: Bob-Boyd Lincoln Mercury, Inc., 1100 South Hamilton Road, Columbus, Ohio 43227.

Employer Identification Number: 31-0794810

There are two employees participating in Plan #2.

Statement with respect to Plan #1 and Plan #2.  
Bob-Boyd Lincoln Mercury, Inc. maintains the plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are two "top hat" plans.

Pursuant to DOL New Release 92-158, a check in the amount of \$1,000 payable to the Pension and Welfare Benefits Administration is enclosed.

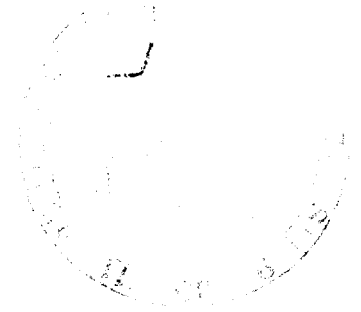
Dated this 7th day of December, 1992.

BOB-BOYD LINCOLN MERCURY, INC.

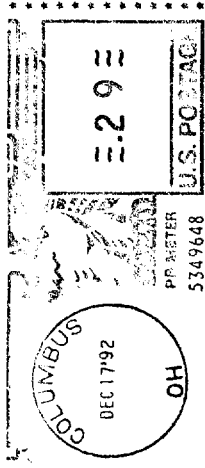
By K.B. Fackler, Pres.  
K. B. Fackler, President

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Bob-Boyd Lincoln-Mercury  
1100 South Hamilton Road  
Columbus, Ohio 43227-1300  
(614) 863-2800



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Pension and Welfare Benefits Administration  
PO Box 75212  
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