

2520032903243

TOP-HAT PENSION PLAN
ERISA Memorandum Statement

DATE: December 9, 1992

TO: Pension & Welfare Benefits Administration
U.S. Department of Labor
P.O. Box 75212
Washington, D.C. 20013-5212

FROM: American Trust & Savings Bank
EIN: 42-0114015
309 McKinley Avenue
Lowden, IA 52255

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23.

Employer currently maintains three (3) non-qualified Top-Hat Pension Plans for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

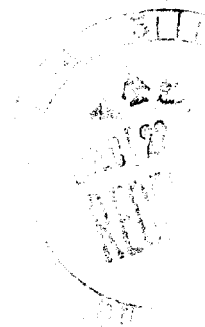
Plan 1: One
Plan 2: One
Plan 3: One

Plan Administrator: American Trust & Savings Bank

BY: _____

Kent K. Ford

V.P.



HUCKFELDT & SMITH, P.C.
CERTIFIED PUBLIC ACCOUNTANTS

JULIE J. SMITH, C.P.A. - PRINCIPAL
RANDY L. LINN, C.P.A. - PRINCIPAL
WILLIAM H. HUCKFELDT, C.P.A. - ASSOCIATE

228 WEST 15th STREET
P.O. BOX 3159
DAVENPORT, IOWA 52808-3159
TELEPHONE (319) 322-7141
FAX (319) 322-5261

MEMBER
IOWA SOCIETY OF
CERTIFIED PUBLIC ACCOUNTANTS
AMERICAN INSTITUTE OF
CERTIFIED PUBLIC ACCOUNTANTS

December 9, 1992

Pension & Welfare Benefits Administration
U.S. Department of Labor
P.O. Box 75212
Washington, D.C. 20013-5212

Re: American Trust & Savings Bank
EIN 42-0114015
Lowden, Iowa

Dear Sir or Madam:

Please find enclosed the registration statement for the Top-Hat Pension Plan of the above-named employer, under the Department of Labor's amnesty program. Also enclosed is a check in the amount of \$1,000.00 in payment of the civil penalty.

If you should have any questions with regard to this information, please feel free to contact the undersigned. Thank you for your assistance in this matter.

Sincerely,

HUCKFELDT & SMITH, P.C.

Julie J. Smith, CPA

Julie J. Smith, CPA

JJS:jbb

Enclosures

cc: American Trust & Savings Bank

15,717

15,717



1
f
-
-
-
-
c
u

HUCKFELDT & SMITH, P.C.
CERTIFIED PUBLIC ACCOUNTANTS
228 WEST 15TH STREET
DAVENPORT, IOWA 52803

Pension & Welfare Benefits Administration
U.S. Department of Labor
P.O. Box 75212
Washington, D.C. 20013-5212

