

Sunset Ridge Country Club



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DECEMBER 1, 1992

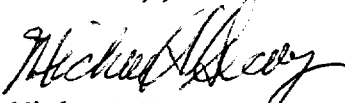
Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

Gentlemen:

This is to advise you that Sunset Ridge Country Club, 2100 Sunset Ridge Road, Northbrook, Illinois 60062, has established a Non-Qualified Deferred Compensation Plan for the purpose of providing benefits to a select group of management or highly compensated employees.

Our organization has One (1) Deferred Compensation Plan with Seven (7) participants. Our Tax Identification Number is 36-1841410.

Sincerely,


Michael H. Secoy
Manager

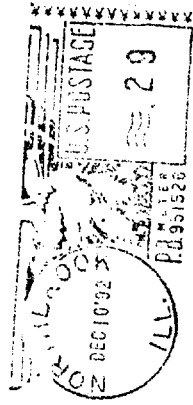
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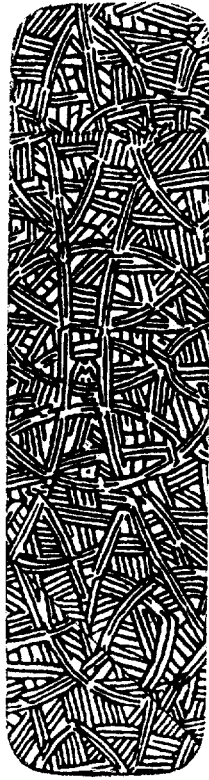


Sunset Ridge Country Club

2100 Sunset Ridge Road
Northbrook, Illinois 60062



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