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Pension and Welfare Benefit Administration
December 7, 1992
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NAME AND ADDRESS OF EMPLOYER

The Egan Companies
7100 Medicine Lake Rd.
Minneapolis, MN 55427

The Schebler Co.
7100 Medicine Lake Rd.
Minneapolis, MN 55427

EMPLOYER IDENTIFICATION NUMBER

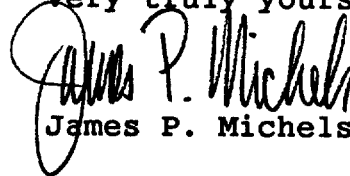
The Employer Identification Numbers of the corporations that have adopted the plan are:

The Egan Companies
41-1570195

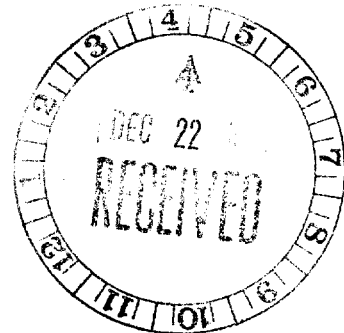
The Schebler Co.
42-1134563

Please find enclosed The Egan Companies' check in the amount of \$1,000 representing the payment due under the Department's amnesty program. If you have any questions, please contact the undersigned.

Very truly yours,


James P. Michels

JPM:rr:7420Y
cc: Edward J. Kocourek



BEST & FLANAGAN

ATTORNEYS AT LAW

3500 IDS CENTER

80 SOUTH 8TH STREET

MINNEAPOLIS MN 55402-2113

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December 7, 1992

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WILLIAM J. MORRIS

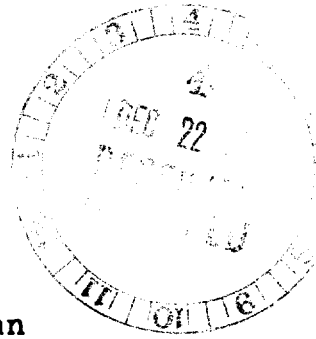
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JAMES I. BEST
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ROBERT J. FLANAGAN
1898-1974

Certified Mail - Return Receipt Requested

Pension and Welfare Benefit Administration
U. S. Department of Labor
P.O. Box 75212
Washington, D.C. 20013-75212

15,811



RE: The Egan Companies Deferred Compensation Plan

Dear Sir or Madam:

Our firm represents The Egan Companies. The Egan Companies maintains a tophat plan for the benefit of its executives and executives of certain of its subsidiary corporations. Because the Company is unable to locate sufficient records to document that the Plan was previously filed with the Department of Labor, the Company wishes to take advantage of the Department's voluntary compliance program.

This letter constitutes the alternative statement allowed under 29 C.F.R. § 2520.104-23 to be filed with the Secretary of Labor by non-qualified deferred compensation plans.

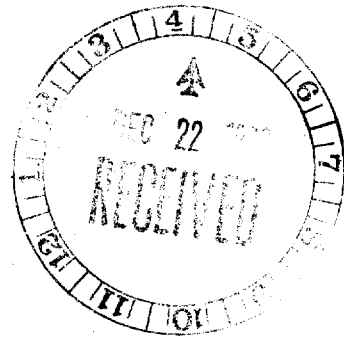
DECLARATION OF PURPOSE

The Egan Companies and its subsidiary, The Schebler Co., have adopted a non-qualified deferred compensation plan for the primary purpose of providing deferred compensation to a select group of management or highly compensated employees.

NUMBER OF PARTICIPANTS

The Plan has seven participants.

15,811



BEST & FLANAGAN
ATTORNEYS AT LAW
3500 IDS CENTER
80 SOUTH 8TH STREET

MINNEAPOLIS, MINNESOTA 55402-2113

CERTIFIED

P 924 022 162

MAIL

RETURN RECEIPT REQUESTED

Pension and Welfare Benefit
Administration
U. S. Department of Labor
P.O. Box 75212
Washington, D.C. 20013-75212

