



2520032903151

December 23, 1992

Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

To Whom It May Concern:

The Cooper Companies, Inc. would like to take part in the Department of Labor's Amnesty Program for "top hat" plans. We hereby submit a statement as described by 29 CFR 2520.104-23(b) along with a check for \$1,000.

The Cooper Companies, Inc. maintains 37 plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Each plan covers one employee.

Employer: The Cooper Companies, Inc.  
Address: 6140 Stoneridge Mall Road  
Suite 590  
Pleasanton, CA 94588  
EIN #: 94-2657368

If more information is required, please contact me. I can be reached at (510) 460-3621.

Sincerely,

A handwritten signature in black ink that reads "Mark Mansfield".

Mark Mansfield  
Assistant Corporate Controller

MHM/bev

Enclosure

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19 085

The Cooper Companies, Inc.  
6140 Stoneridge Mall Road  
Suite 590  
Pleasanton, CA 94588

The  
**Cooper**  
Companies

62 20  
311

| CHECK DOLLARS | CENTS |
|---------------|-------|
| *****1,000    | .00   |

1E 40061

| CHECK DATE | CHECK NUMBER |
|------------|--------------|
| 12/23/92   | 1E 040061    |

PAY TO THE ORDER OF U.S. Dept. of Labor

NOT VALID AFTER 90 DAYS

| CHECK AMOUNT |
|--------------|
| \$1,000.00   |

The Cooper Companies, Inc.

*Robert Weiss*

Citibank Delaware  
A subsidiary of Citicorp

TWO SIGNATURES REQUIRED IN EXCESS OF \$5000

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The Cooper Companies, Inc.  
61-10 Stoneridge Mall Road  
Suite 500  
Pleasanton, CA 94588 USA

COOPER  
P.O. BOX 75212  
WASHINGTON, D.C. 20013-5212

**CERTIFIED**  
P 323 629 212  
**MAIL**

PENSION AND WELFARE BENEFITS ADMINISTRATION  
P.O. BOX 75212  
WASHINGTON, D.C. 20013-5212

