

U.S. DEPARTMENT OF LABOR  
Employee Retirement Income Security Act  
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March 1, 2002

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

RE: 29 C.F.R. Section 2520.104-23  
Alternative Reporting and Disclosure Statement for  
Pension Plans for Certain Selected Employees

Ladies/Gentlemen:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the above Regulation, the following information is provided by the undersigned employer:

Name and Address of Employer:	Above letterhead
Employer Tax Identification No:	95-3946465

The undersigned employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Participants in Plan: 49



By David J. Morena  
Plan Administrator



NMB (USA) Inc.  
 9730 Independence Avenue  
 Chatsworth, CA 91311-4373



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