



U.S. DEPT. OF LABOR
OFFICE OF PUBLIC DISCLOSURE
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STEVEN C. EVANS
Senior Vice President and
Benefits/Employment Attorney

February 26, 2002

Certified Mail – Return Receipt Requested
Receipt Number 7099 3400 0004 3689 0633

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir/Madam:

In accordance with Department of Labor Regulation § 2520.104-23, enclosed for filing is the attached statement.

If you have any questions concerning the enclosed, please contact the undersigned at the above address or at (706) 649-5263.

Sincerely,

A handwritten signature in black ink, appearing to read "S. C. Evans", written over a horizontal line.

Steven C. Evans

SCE/bhc
Enclosure

TOP-HAT PLAN EXEMPTION

Statement Filed Under Department of Labor Regulation Section 2520.104-23

Employer Name: Synovus Financial Corp.

Employer Address: P.O. Box 120
Columbus, GA 39102-0120

Employer Identification Number: 58-1134883

Declaration: Synovus Financial Corp. maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 11 (9 were previously filed).

Number of Employees
in Each Such Plan:

<u>Plan</u>	<u>Number</u>
Synovus Financial Corp./Total System Services, Inc. Deferred Compensation Plan	84
Synovus Financial Corp. Deferred Stock Option Plan	2
<u>Previously filed:</u>	
James H. Blanchard Employment Agreement	1
James D. Yancey Employment Agreement	1
Joe E. Beverly Employment Agreement	1
H. Lynn Page Employment Agreement	1
Howard R. Park, Jr. Employment Agreement	1
Roger L. Farrar Employment Agreement	1
W. Scott Wilson Employment Agreement	1
Julian I. Deal Employment Agreement	1
David H. Averitt Employment Agreement	1

[NOTE: The previously filed Synovus Financial Corp. Incentive Bonus Plan, which had a deferred compensation feature, was merged into Synovus Financial Corp./Total System Services, Inc. Deferred Compensation Plan effective January 1, 2002.]

