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TOP-HAT PLAN EXEMPTION STATEMENT

U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
02 MAR 11 PM 1:57

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Employer Name: Mississippi Welders Supply Co., Inc.

Address: P.O. Box 1036, Winona, MN 55987-1036

Employer EIN: 39-0980324

Name of Plan: Mississippi Welders Supply Co., Inc. Deferred Compensation Plan

The Plan is maintained for select management or highly compensated employees.

Number of Plans: One

Number of Employees in Plan: One

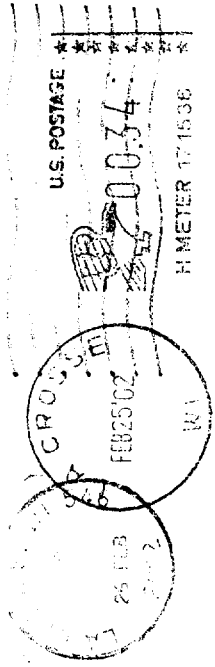


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