



U.S. DEPARTMENT OF LABOR
EMPLOYEE RETIREMENT INCOME SECURITY ACT
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February 14, 2002

2520032902936

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Marquette Bank Directors' and Employees'
Deferred Compensation Plan (the "Plan")

Gentlemen:

Pursuant to the provisions of 29 CFR 2520.104-23(b), Marquette Bank (the "Bank") hereby submits this statement and declaration regarding the above-named Plan.

The Plan is an unfunded top hat plan eligible for the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended (ERISA), described in Section 2520.104-23.

The following information meets the requirements of the notice:

Name and Address
Of Employer: Marquette Bank
6155 South Pulaski Road
Chicago, Illinois 60629

Employer Identification Number: 36-2031498

Declaration: Marquette Bank maintains this Plan primarily for the purpose of providing deferred compensation solely for a select group of management or highly compensated employees. This is the only top hat plan maintained by the Bank. There are a total of 12 participants in this Plan.

If you have any questions, please contact Kirkland Jones at (773) 918-7242.

Sincerely,

Kirkland T. Jones
Senior Vice President, Human Resources

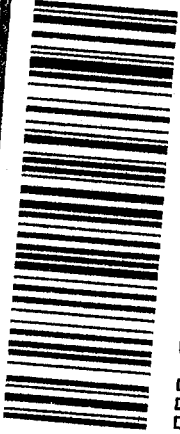
Kirkland T. Jones

6155 South Pulaski Road
Chicago, Illinois 60629

**RETURN RECEIPT
REQUESTED**

PLACE STICKER AT TOP OF ENVELOPE
TO THE RIGHT OF RETURN ADDRESS.
FOLD AT DOTTED LINE.

CERTIFIED MAIL



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