



U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
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January 17, 2002

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Mille Lacs Health System
EIN: 41-0785161

To Whom It May Concern:

On behalf of Mille Lacs Health System, I am filing a statement of alternative compliance with ERISA reporting and disclosure requirements pursuant to DOL regulation § 2520-.104-23.

Mille Lacs Health System maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan covers one (1) employee.

A copy of the plan document is available upon request.

If you have any questions regarding this election, please contact me at 320-532-7950.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Dave Oberfeld', is written over a horizontal line.

Dave Oberfeld
President, Mille Lacs Health System Board of Directors

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"An Equal Opportunity Employer"



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