

THE HADLEY SCHOOL FOR THE BLIND

February 13, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

2520032902854

Re: Notice Under DOL Reg. § 2520.104-23

Dear Sir or Madam:

This letter is to inform you that on January 25, 2002, The Hadley School for the Blind ("Employer") adopted the 457(b) Deferred Compensation Plan of Hadley School For the Blind, a non-qualified deferred compensation plan (the "Plan") solely for the benefit of a select group of management and certain highly-compensated employees of the Employer. This letter is being filed with the U.S. Department of Labor pursuant to the alternative reporting and disclosure procedure set forth in Regulation Section 2520.104-23 for plans maintained primarily for the benefit of management or highly compensated employees for the purpose of reporting the existence of such Plan.

Please note the following information about the Plan and the Employer:

1. The Employer does not maintain any other plan of the type described in Regulation Section 2520.104-23.
2. The Employer has adopted and maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees. The benefits of the Plan will be paid solely from the general assets of the Employer. There are two participants in the Plan.
3. The name and address of the Employer is:

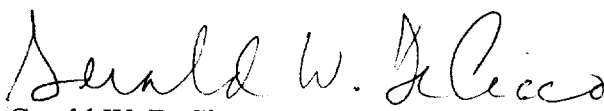
The Hadley School for the Blind.
700 Elm Street
Winnetka, Illinois 60093-0299
Attn: Gerald W. DeCicco, Executive Business Operations Director
4. Federal Employer Identification Number: 36-2183809.



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Copies of the Plan will be provided to the U.S. Department of Labor upon request. Please date stamp the enclosed copy of this letter and return it in the enclosed, postage-paid envelope.

Sincerely,


Gerald W. DeCicco
Plan Administrator

GWD:gvc

cc: Paul Russell
William Daniels

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700 Elm Street, Winnetka, Illinois 60093-0299



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