

The logo for the Illinois Fertilizer & Chemical Association (ifca) features the lowercase letters 'ifca' in a bold, sans-serif font. The 'i' and 'f' are connected, and the 'c' and 'a' are also connected. The letters are white and set against a black background that is part of a thick horizontal bar.

**ILLINOIS FERTILIZER & CHEMICAL ASSOCIATION**

P.O. Box 186  
St. Anne, Illinois 60964-0186  
Telephone: (815) 427-6644  
Fax No.: (815) 427-6573

2520032902836

February 8, 2002

TO WHOM IT MAY CONCERN:

So sorry this inadvertently got side tracked on our desk. We were getting ready for convention and were very busy.

Thanks



**ILLINOIS FERTILIZER & CHEMICAL ASSOCIATION**

P.O. Box 186  
St. Anne, Illinois 60964-0186  
Telephone: (815) 427-6644  
Fax No.: (815) 427-6573

December 31, 2001

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, D.C. 20210

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, specified in Department of Labor Regulations 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer:

Employer Identification No.: 36-2672126.

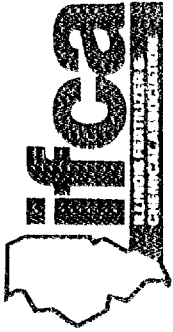
The undersigned employer maintains the following unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Name of Plan: Illinois Fertilizer and Chemical Association  
Executive Non-Qualified Deferred  
Compensation Plan

Number of Participants: One

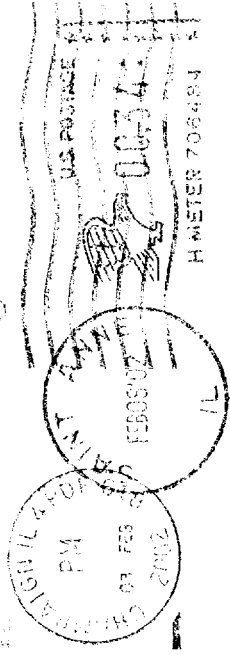
Illinois Fertilizer and Chemical Association

By: Floyd D. Buehler  
Its Authorized Representative



P.O. Box 186 • St. Anne, Illinois 60964-0186

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, D.C. 20210



20210+0002