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**ELECTRICAL CONTRACTORS**  
RESIDENTIAL • COMMERCIAL • INDUSTRIAL  
DESIGN-BUILD

U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
FEB 28 AM 11:36

December 10, 2001

REG. # 7000 1670 0003 5168 2251

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

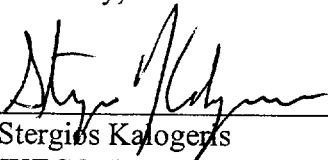
To Whom It May Concern:

Effective as of the date provided below, the following corporation became a party to an employee benefit plan primarily established and maintained for the purpose of providing a plan of Elective Deferral and salary continuation to a select group of highly compensated employees.

Employer: JKECO, Inc.  
Address: 3031 Industrial Boulevard  
Bethel Park, PA 15102  
Phone Number: (412) 833-6700  
Employer  
Identification No.: 25-1486241  
Employee Participants  
in the Plan: 8  
Effective Date  
of the Plan: 1/1/02

This statement is filed under authority of Labor Regulations Section 2520.104-23.

Sincerely,

  
Stergios Kalogeris  
JKECO, Inc.

sk/lk

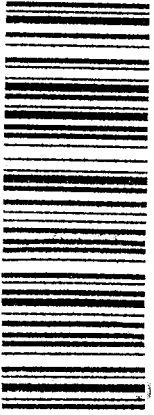
**(This letter must be delivered to the Department of Labor within  
120 days of execution of a nonqualified retirement plan.)**

3031 INDUSTRIAL BLVD., BETHEL PARK, PA 15102 • PHONE: (412) 833-6700 • FAX: (412) 833-6701  
EMAIL: JKECO@AOL.COM



**JKECO, INC.**  
ELECTRICAL CONTRACTORS  
3031 INDUSTRIAL BLVD.  
BETHEL PARK, PA 15102-2537

**CERTIFIED MAIL**



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**RETURN RECEIPT  
REQUIRED**

TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-5644  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE N.W.  
WASHINGTON, DC 20210

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