

February 1, 2002

U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
02 FEB 28 AM 11:36

Via Certified Mail
Return Receipt Requested

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madam:

Pursuant to the Department of Labor Regulations, 29 C.F.R. §2520.104-23, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, the undersigned employer provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:

Pioneer Engineering, P.A.
2422 Enterprise Drive
Mendota Heights, MN 55120

2. Employer Identification Number:

41-1567144

3. Pioneer Engineering, P.A. maintains plans primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.

4. Number of such Plans and number of Participants in each Plan:

PLAN

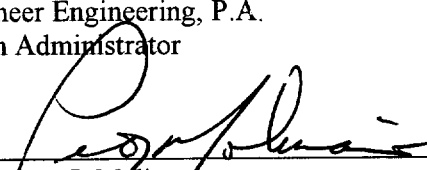
PARTICIPANTS

a. 3 - Agreement for Deferred Compensation
(September 4, 2001)

1

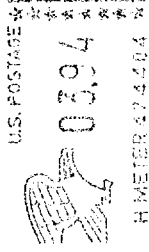
b. 4 - Key Employee 2001 Deferred
Compensation Plan (December 15, 2001)

Pioneer Engineering, P.A.
Plan Administrator

By: 
Peter J. Molinaro
Its President



2422 Enterprise Drive
Mendota Heights, Minnesota 55120

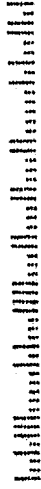


PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE
CERTIFIED MAIL



7001 1940 0004 3332 3565

20210+0002



S.P.D

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