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U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE

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January 28, 2002

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D. C. 20210

Re: Notice and Disclosure Respecting Non-Qualified Deferred Compensation
Plan of Blue Ridge Roofing, Inc.

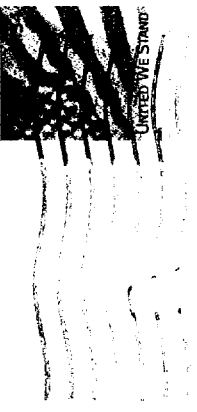
1. Employer. The employer is Blue Ridge Roofing, Inc., a closely held Virginia corporation. The employer's address is 1009 Linden Avenue, Charlottesville, Virginia 22901. The federal EIN of Blue Ridge Roofing is: 54-1432903.

2. The Plan's Beneficiary. The Employer has adopted a single non-qualified deferred compensation for the benefit of one employee, Arlin D. Martin. Arlin D. Martin is the founder of Blue Ridge Roofing, the President, the Chairman of the Board, and the Chief Executive Officer of the corporation, and therefore is a highly compensated employee and a member of a highly select management group.

3. Adoption Date. The plan was adopted on January 1, 2002 and 120 days have not elapsed as of the date of this notice.

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Charlottesville, Virginia 22901

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4. Availability of Plan Documents. All plan documents are available to the Secretary of Labor, upon request, as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

Very truly yours,

A handwritten signature in black ink, appearing to read "Arlin D. Martin". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Arlin D. Martin
President, Blue Ridge Roofing, Inc.