

TOP-HAT DECLARATION STATEMENT

Name of Tax-Exempt Employer: White's Residential & Family Services, Inc.

Address of Tax-Exempt Employer: 5233 S. 50 E.
Wabash, IN 469952

E.I.N. 35-0883520

DEPARTMENT OF LABOR
REGULATION SECTION 2520.104-23(b)
02 FEB 25 PM 2:55

Top-Hat Statement

By Plan Administrator

White's Residential & Family Services, Inc. (the "Employer") hereby declares that the purpose of the White's Residential & Family Services, Inc. 457(b) Deferred Compensation Plan # 1 (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is one (1). The Employer maintains no other unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b).

Date: 2-1-02

By: *Quinn Gibson*

Title: *Executive Director*



WHITE'S

RESIDENTIAL &
FAMILY SERVICES

5233 S 50 E
Wabash, IN 46992



Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210