

REINHART | BOERNER | VAN DEUREN  
NORRIS & RIESELBACH, S.C.

ATTORNEYS AT LAW

January 3, 2002

2520032902718

U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
02 FEB 25 PM 2:56

CERTIFIED MAIL -  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption, Pension and  
Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir/Madam:

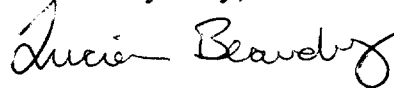
Re: Sheboygan Paint Company  
D.O.L. Required Filing

On behalf of Sheboygan Paint Company (the "Corporation"), I am enclosing a Top Hat filing form with respect to an Agreement entered into between Sheboygan Paint Company and John L. Nelesen, an employee of the Corporation. The filing is intended to meet the alternate form of compliance under the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"). See D.O.L. Regulation § 2520.104-23(b)(2).

Please acknowledge receipt of this filing by date stamping an enclosed copy of this filing and returning it to me in the enclosed envelope.

Please call me if you have any questions.

Yours very truly,



Lucien A. Beaudry

MW811497LAB:BAR

Encs.

STATEMENT OF UNFUNDED PLAN  
FOR SELECT GROUPS OF MANAGEMENT  
OR HIGHLY COMPENSATED EMPLOYEES:  
"TOP HAT" PLAN

Employer's Name: Sheboygan Paint Company

Employer's Address: 1439 North 25th Street  
P.O. Box 417  
Sheboygan, WI 53082-0417

Employers Tax I.D.: 39-0610910

Plan Adoption Date: December 31, 2001

Employer's Declaration  
Regarding Plan:

The Employer, Sheboygan Paint Company, entered into a deferred compensation agreement with an employee of the Corporation, John L. Nelesen, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Any benefits from such plan are paid as needed solely from the Employer's general assets or are provided exclusively through insurance contracts whose premiums are paid by the Employer from its general assets.

Number of Plans and  
Number of Employees  
in Each Plan:

Deferred Compensation Agreements in force as of date  
of Filing: 1.  
Employees covered by Deferred Compensation  
Agreement: 1.

A complete copy of the plan documents are available upon request.

Dated this 31st day of December, 2001.

SHEBOYGAN PAINT COMPANY

BY Brock L. Brownrigg  
Brock L. Brownrigg, President

NORRIS & VANDEUREN  
NORRIS & RIESELBACH, S.C.

ATTORNEYS AT LAW

1000 North Water Street P.O. Box 514000  
Milwaukee, Wisconsin 53203-3400

REGISTERED MAIL

P 968 666 296

MAIL

RETURN RECEIPT REQUESTED



Top Hat Plan Exemption, Pension and  
Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210