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*Expanding the Limits of Great Taste*

**Birmingham Beverage Company, Inc.**

211 Citation Court

Birmingham, AL 35209

Phone (205) 942-9403 ♦ Fax (205) 942-9411

U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
02 FEB 20 PM 12:03

**NOTIFICATION LETTER TO DEPARTMENT OF LABOR**

TO: Office of Pension Welfare Benefit Programs  
Labor Management Services Administration  
U.S. Department of Labor

FROM: AlaBev, LLC  
TIN: 63-0350274  
201 Citation Court  
Birmingham, AL 35209

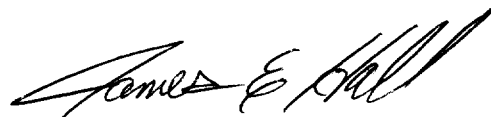
DATE: January 22, 2002

This document constitutes the statement required by 29 C.F.R. section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

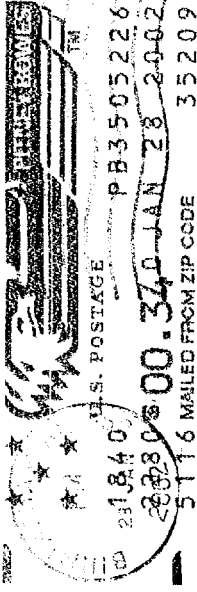
The employer maintains four non-qualified deferred compensation plans for the following employees who are members of a select group of management or who are highly compensated:

James E. Hall  
Stephen W. Barth  
Mark S. Koesters  
Kelly W. Rowe

  
Harry A. Kampakis  
President

  
James E. Hall  
Administrator

BIRMINGHAM BEVERAGE CO., INC.  
P.O. BOX 19457  
BIRMINGHAM, AL 35219



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