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U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
02 FEB 20 PM 12:04

January 14, 2002

Certified Mail

Office of Pension and Welfare Programs  
Labor Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

IN RE: Adelphoi, Inc.  
Tax ID # 23-7170997

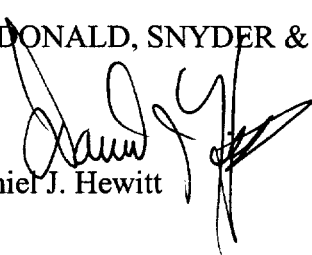
Dear Sirs:

Please be advised that this office serves as general counsel for the above-named corporate entity. In accordance with applicable law and regulation, I am enclosing a memorandum statement identifying the existence of a salary continuation agreement between Adelphoi, Inc. and its president, James D. Bendel. Please file this document in your offices as required.

If any further information is necessary, please contact this office immediately.

Very truly yours,

McDONALD, SNYDER & WILLIAMS, P.C.

  
Daniel J. Hewitt

DJH:js  
Enclosure  
cc: Adelphoi, Inc./Judy Rutter w/enc.

## **SALARY CONTINUATION AGREEMENT**

### **ERISA MEMORANDUM STATEMENT**

Date: January 14, 2002

To: Office of Pension and Welfare Programs  
Labor Management- Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

From: Corporation : Adelphoi, Inc.  
Tax ID #: 23-7170997  
Address: 352 Main Street  
Latrobe, PA 15650

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one Non-Qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

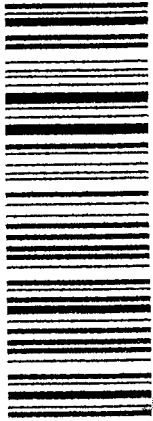
Plan 1: 1

Plan Administrator: Marc B. Robertshaw, Treasurer, and  
Richard A. Shannon, Assistant Treasurer

Employer: Adelphoi, Inc.

Daniel J. Hewitt, Esquire  
McDonald, Snyder & Williams, P.C.  
P.O. Box 758  
Latrobe, PA 15650

**CERTIFIED MAIL**



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Office of Pension and Welfare Programs  
Labor Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

