

U.S. DEPT. OF
LABOR/PUBLIC

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January 9, 2002

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Dear Secretary:

Re: Deferred Compensation Plans

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the employer's deferred compensation plans (the "Plans"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer

SES Americom, Inc.
4 Research Way
Princeton, NJ 08540

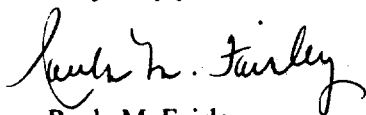
2. Employer's Employer Identification Number

13-2849985

3. The Employer hereby declares that it maintains the Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer maintains 3 plans covering 25, 24, and 24 employees depending upon the plan.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

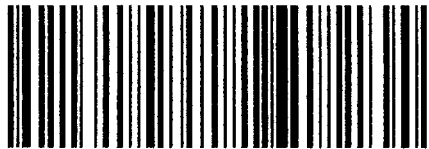
Very truly yours,



Paula M. Fairley
Senior Vice President, Human Resources

SFS AMERICOM
An SES GLOBAL Company

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CERTIFIED MAIL

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