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U.S. DEPARTMENT OF LABOR
OFFICE OF PENSION AND BENEFIT GUARANTY
02 OCT 16 PM 1:03

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS**

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and address of Employer: CICOA The Access Network, Inc.
4755 Kingsway Drive, Suite 200
Indianapolis, Indiana 46205-1560

Employer Identification Number: 35-1310387

Effective as of October 1, 2002, the Employer adopted a plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

Number of Plans and Participants in each Plan: One Plan covering one employee

Dated October 7, 2002

By Linda Nichols Kenny
Linda Nichols Kenny, Attorney for CICOA

cc: Duane J. Etienne, President/CEO
Maureen Brady

Bingham • McHale
attorneys at law

2700 Market Tower • 10 West Market Street • Indianapolis, Indiana 46204-4900

CERTIFIED MAIL



7106 4575 1292 1417 4686

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