



DEPT. OF LABOR
PUBLIC DISCLOSURE
7/15 PM 1:03

10-9-02

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Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Notice of Plans of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23 the following information is provided by the undersigned employer.

1. Name and Address of Employer:
Premier Bank
P.O. Box 177
Rock Valley, IA 51247
2. Federal Employer Identification No.
39-1871370
3. The Employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective on 7-12-02.
4. There are 2 participants in the plan.

Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgement purposes.

Sincerely,

Wade Gort
Wade Gort
President & CEO

— MEMBER F.D.I.C. —

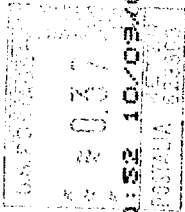


Premier BANK

1004 21ST AVE. • P.O. BOX 177
ROCK VALLEY, IA 51247-0177



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