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The National Association for

MUSIC EDUCATION

1806 Robert Fulton Drive ■ Reston, VA 20191
703-860-4000 ■ Fax 703-860-1531 ■ www.menc.org

8 October, 2002

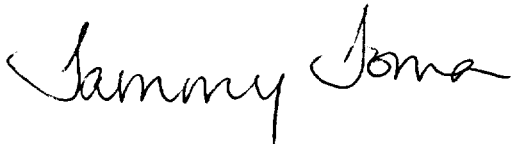
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Dear Pension and Welfare Benefits Administration:

Music Educators National Conference has adopted a 457(b) Deferred Compensation Plan that will go into effect on November 1, 2002. Enclosed please find a completed Top-Hat Statement to be filed with the Department of Labor.

I can be reached at 703/725-8585 if you have any questions or need additional information.

Regards,



Tammy Toma
Human Resources Manager/Benefits Administrator for MENC

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Name of Tax Exempt Employer: **Music Educators National Conference**

Address of Tax Exempt Employer: **1806 Robert Fulton Drive**

Reston, VA 20191

E.I.N.: **52-6045043**

Top-Hat Statement

By Dr. John J. Mahlmann, Executive Director

The Music Educators National Conference, hereby declares that the purpose of the 457(b) Deferred Compensation Plan of the Music Educators National Conference is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 8. In addition, the Employer, maintains 1 (one) unfunded top-hat plans described in Department of Labor Regulations Section 2520.104-23(b). The number of employees covered under such plans is 8.

Date:

October 8, 2002

By:

John J. Mahlmann
Dr. John J. Mahlmann

Title: Executive Director

(On Behalf of the Plan Administrator)



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