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U.S. DEPT. OF LABOR

02 OCT 11 PM 1:35

Name of Tax-Exempt Employer: The Henry M. Jackson Foundation  
for the Advancement of Military Medicine, Inc.

Address of Tax-Exempt Employer: 1401 Rockville Pike, Suite 600,  
Rockville, Maryland 20852

Federal Tax ID Number, E.I.N.: 52-1317896

Top-Hat Statement

By Plan Administrator

The Henry M. Jackson Foundation for the Advancement of Military Medicine, Inc. (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of The Henry M. Jackson Foundation for the Advancement of Military Medicine, Inc. (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is forty (40). In addition, the Employer, maintains one (1) unfunded top-hat plan described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plan is seven (7).

Date: October 10, 2002

By: Laurel S. Berman

Title: Benefits Manager  
(On Behalf of the Plan Administrator)

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Nicole Zoher  
HENRY M. JACKSON FOUNDATION  
1401 ROCKVILLE PIKE  
ROCKVILLE MD 20852  
(301)738-8720

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US DEPARTMENT OF LABOR  
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