

ST. PAUL ACADEMY
AND SUMMIT SCHOOL



U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
02 OCT -2 PM 12:41

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September 26, 2002

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

RE: Top Hat Plan Notice Filing

Gentlemen:

In accordance with 29 CFR §2520.104-23, we are filing this Notice with the Secretary of Labor regarding a deferred compensation agreement entered into between St. Paul Academy and Summit School and its officer/employees. This agreement, if subject to Title 1 of ERISA, constitutes an unfounded deferred compensation plan for a select group of management or highly compensated employees.

Employer Name: St. Paul Academy and Summit School
Address: 1712 Randolph Avenue
EIN: 41-0943433
Participating Employees:

Pamela J. Clarke
1215 Eleanor Avenue
St. Paul, MN 55116

Henry Horne
3617 46th Avenue South
Minneapolis, MN 55406

Craig Edward Smith, Jr.
1218 Edgcumbe
St. Paul, MN 55105

Thomas Hobert
1858 Lincoln Avenue
St. Paul, MN 55105

Pamely S. Dykstra
403 S. Cretin Avenue
St. Paul, MN 55105

Ronald Michael Foley
1119 Delaware Avenue
St. Paul, MN 55118

Jennifer Halcrow
5012 Washburn Avenue South
Minneapolis, MN 55410

Sarah Foster
805 Portland Avenue
St. Paul, MN 55104

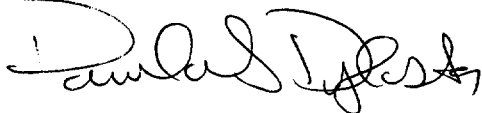
Cynthia Richter
3124 29th Avenue South
Minneapolis, MN 55406

Paula Kringle
900 Clear Avenue
St. Paul, MN 55106

Courtney Barker
7337 Inwood Avenue South
Cottage Grove, MN 55016

Effective Date of Plan: October 1, 2002
Number of Employees Covered: 11
Total Employees of the Company and Participating Employers: 168

Sincerely,



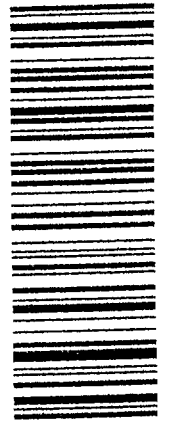
Pamela S. Dykstra
Director of Business Services

CERTIFIED MAIL

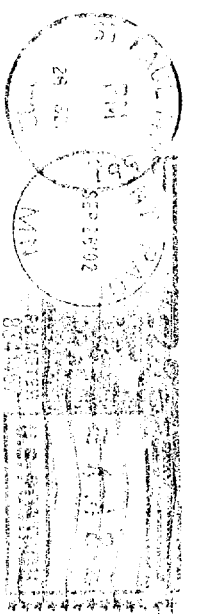
ST. PAUL ACADEMY
AND SUMMIT SCHOOL



Address Service Requested

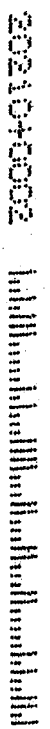


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