

**Baltimore Community
Foundation**

2 East Read Street

Baltimore, Maryland 21202

410-332-4171

Fax 410-837-4701

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U.S. DEPT. OF LABOR
ERISA PUBLIC DISCLOSURE

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Thomas E. Wilcox
President

September 16, 2002

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Baltimore Community Foundation, Inc. Section 457 Plan

Dear Secretary:

Pursuant to Department of Labor Regulations section 2520.104-23, this letter will serve as notice that, with respect to the Baltimore Community Foundation, Inc. Section 457 Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA").

The following information is provided pursuant to Regulations section 2520.104-23(b):

1. Name and Address of Employer:

Baltimore Community Foundation, Inc.
2 East Read Street
Baltimore, Maryland 21218

2. Employer's Employer Identification Number:

23-7180620


3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer maintains only the Plan, and there is one employee in the Plan.

Pursuant to Regulation section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by ERISA section 104(a)(1).

Very truly yours,

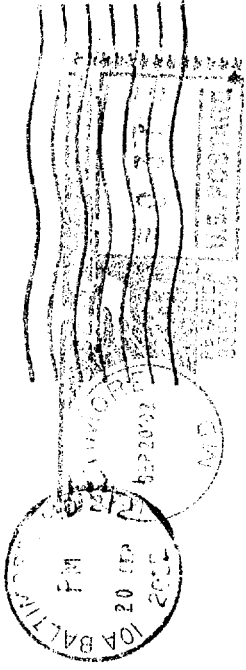
BALTIMORE COMMUNITY
FOUNDATION, INC.

By: 
Thomas E. Wilcox
President

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