

Name of Tax-Exempt Employer: Marshall School  
Address of Tax-Exempt Employer: 1215 Rice Lake Road  
Duluth, MN 55811  
E.I.N.: 41-0765672

DEPARTMENT OF LABOR  
PUBLIC DISCLOSURE  
02 SEP 19 AM 11:50

Top-Hat Statement

By Plan Administrator

Marshall School (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Marshall School (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 1. In addition, the Employer, maintains 1 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 1.

Date: 8-21-02  
By: Joseph Polyzh  
Title: President  
(On Behalf of the Plan Administrator)

Top-Hat Declaration Statement

Grades 5-12  
**Marshall**  
College Preparatory School

1215 Rice Lake Road · Duluth, MN 55811

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513 US Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

