



U.S. DEPARTMENT OF LABOR  
 PUBLIC DISCLOSURE  
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## THE OHIO MASONIC HOME

**TO:** Top Hat Plan Exemption  
 Pension and Welfare Benefit Administration  
 Room N-5644  
 U.S. Department of Labor  
 200 Constitution Ave.  
 Washington, DC 20210

**FROM:** The Ohio Masonic Home  
 2655 W. National Road  
 Springfield, OH 45504  
 EIN 310536997

**DATE:** September 10, 2002

**RE:** Top Hat Plan Declaration by Plan Administrator

Charles W. Carter, being the Plan Administrator for the Ohio Masonic Home Top Hat Plan does hereby declare that the Plan is maintained primarily for purpose of providing deferred compensation for a select group of management and highly compensated employees. In addition, The Ohio Masonic Home, the employer, maintains only one (1) plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, 40 employees will be covered under the Plan. All plan documentation will be available to the Secretary of Labor upon request.

This declaration is being filed within 120 days of the plan's adoption.

SIGN:

*Charles W. Carter*

Plan Administrator

*9/10/02*

Date

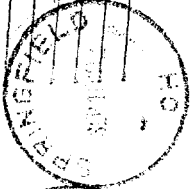
*Charles W. Carter*

Name of Plan Administrator



**THE OHIO MASONIC HOME**

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