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Top-Hat Statement

U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
02 SEP 12 PM 12:04

Name of Tax-Exempt Employer: KENYON COLLEGE

Address of Tax-Exempt Employer: 209 Chase Avenue

Gambier, Ohio 43022


E.I.N.: 31-4379507

Top-Hat Statement

By Kenyon College Plan Administrator

KENYON COLLEGE (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of KENYON COLLEGE (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 11. In addition, the Employer, maintains 0 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 0.

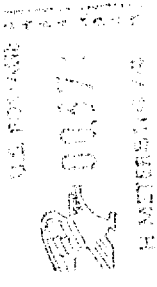
Date: September 1, 2002

By: 

Title: Director of Human Resources
(Plan Administrator)

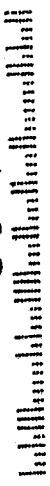
Kenyon College

Office of Human Resources
Eaton Center
Gambier, Ohio 43022-9623



Top Hat Plan Exemption
Pension and Welfare Benefits Adm.
US Dept. of Labor, Room N-5644
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