

2520032902303

THE FIRST NATIONAL BANK OF DOZIER

Established 1910

7825 South Main Street
P.O. Box 68
Dozier, AL 36028

Email: fnbd@fnbdozier.com
Phone: (334) 496-3592
Fax: (334) 496-3752

August 30, 2002

Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Notice of Plan of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C. F. R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer
The First National Bank of Dozier
7825 S. Main Street
P O Box 68
Dozier, Alabama 36028
2. Federal Employer Identification NO. (EIN)
EIN: 63-0073580
3. The Employer has adopted a plan of deferred compensation or welfare benefit Primarily for the purpose of providing deferred compensation to a select group of management or high compensated employees. The plan was made effective July 10, 2002.
4. There are three (3) participants in the plan.

Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgment purposes.

Very truly yours,
The First National Bank of Dozier

A handwritten signature in black ink, appearing to read "W. B. Smith, Jr.", with a long horizontal flourish extending to the right.

W. B. Smith, Jr.
President



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FIRST NATIONAL BANK
MAIN STREET
DOZIER, AL 36028

TO:

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