

U.S. DEPARTMENT OF LABOR
DIVISION OF PENSION AND BENEFIT PROGRAMS
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August 22, 2002

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

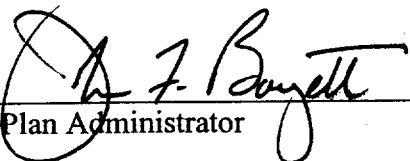
1. Name of the employer: First State Bank of Lamar County
2. Mailing address of the employer: 5856 Highway 278 Sulligent, AL 35586
3. Employer's Federal Identification Number (EIN): 63-0903224
4. Number of plans maintained: One
5. Number of participants in each plan: Four
6. Date plan was implemented: May 1, 2002

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

First State Bank of Lamar County

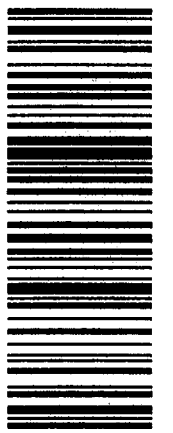
By: 
Plan Administrator



FIRST STATE BANK

P. O. BOX 596
SULLIGENT, ALABAMA 35586

FORWARDING AND ADDRESS CORRECTION REQUESTED



7001 0360 0004 2894 3641



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