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This Sample Top-Hat Statement is to Used Solely as a Guide for the Tax-Exempt Employer's Attorney.

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Name of Tax-Exempt Employer: Rose-Hulman Institute of Technology, Inc.

Address of Tax-Exempt Employer: 5500 Wabash Avenue

Terre Haute, IN 47803

E.I.N. 35-0868149

Top-Hat Statement

By Plan Administrator

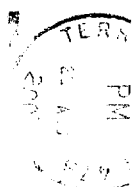
Rose-Hulman (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Rose-Hulman (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 2. In addition, the Employer, maintains 0 unfunded top-hat plans described in Department of Labor Regulations Section 2520.104-23(b). The number of employees covered under such plans is 0.

Date: August 1, 2002

By: [Signature]

Title: Vice President of Bus. & Fin.  
(On behalf of the Plan Administrator)

INSTITUTE OF TECHNOLOGY  
5500 WABASH AVENUE  
TERRE HAUTE, INDIANA 47803-3999



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Pension and Welfare Benefits Administration  
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