

U.S. DEPARTMENT OF LABOR  
OFFICE OF PENSION AND WELFARE PROGRAMS  
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August 12, 2002

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Office of Pension and Welfare Programs  
Labor Management-Services Administration  
United States Department of Labor  
Washington DC 20216

**Re: Employer: Earth Engineering Incorporated**  
**Employer ID Number: 23-2591321**  
**Address: 1717 Swede Street, Blue Bell PA 19422**  
**Statement Dated: August 1, 2002**

Gentlemen:

This is a statement required by 29 CFR Section 2520.104-23(a)(1) to be filed with the Secretary of Labor regarding Nonqualified Deferred Compensation Plans maintained by the above-referenced employer.

Earth Engineering Incorporated, the employer, currently maintains a Nonqualified Salary Continuation Plan for executives who are members of a select group of management or who are highly compensated.

The number of participants in each plan is as follows:

Plan 6: \_\_\_\_\_

Very truly yours,

Earth Engineering Incorporated

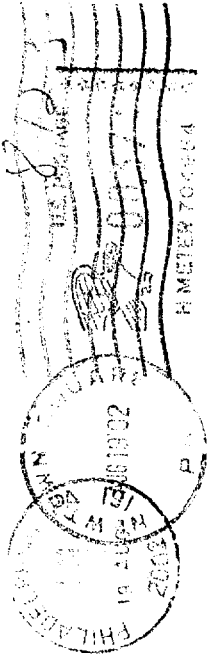
By:

  
Ward McMasters, President

**DANIEL A. CZAPLICKI & ASSOCIATES, P.C.**

ATTORNEYS AT LAW

16 CAMPUS BOULEVARD, SUITE 200  
NEWTOWN SQUARE, PA 19073



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Labor Mgt. - Services Administration  
United States Department of Labor  
Washington DC ~~202045~~

