

2520032902190

BALDWIN & HASPEL

L.L.C.

LAW OFFICES

2200 ENERGY CENTRE

1100 POYDRAS STREET

NEW ORLEANS, LA 70163-2200

TELEPHONE (504) 585-7711

FAX (504) 585-7751

EMAIL bh@baldwinhaspel.com

WEB PAGE <http://www.baldwinhaspel.com>

CUTHBERT S. BALDWIN (1891-1969)
EDWARD HASPEL (1889-1983)
CONRAD MEYER III (1921-2000)

FREDERICK W. "FRITZ" VETERS

THOMAS M. LONG
KERNAN A. HAND, JR.
JENA W. SMITH
TRICIA A. MARTINEZ
JONATHAN G. WILBOURN



JEROME J. RESO, JR. (1)(2)
JOEL A. MENDLER (1)(2)
CONRAD MEYER IV (2)
MALCOLM A. MEYER
MONICA T. SURPRENANT
LEON H. RITTENBERG, JR. (1)(2)
JOHN A. ROUCHELL (1)(2)
JEANNIE MORRIS RANDAZZO
JAMES P. MAGEE
DENNIS M. LABORDE
KARL J. ZIMMERMANN (1)
LANCE J. ARNOLD
LEON H. RITTENBERG III (1)(2)

(1) BOARD CERTIFIED TAX ATTORNEY
(2) BOARD CERTIFIED ESTATE PLANNING
AND ADMINISTRATION SPECIALIST

August 1, 2002

Writer's Direct Dial

(504) 585-7871

Office of Pension and Welfare Programs
Labor Management - Services Administration
U. S. Department of Labor
Washington, D.C. 20216

RE: Associated Office Systems of Louisiana, Inc.

Dear Sirs:

Enclosed is a notice with respect to Associated Office Systems of Louisiana, Inc.'s adoption of a non-qualified deferred compensation plan.

If you have any questions, please contact me directly.

Sincerely yours,


KARL J. ZIMMERMANN

KJZ:ar
Enclosure

H:\DOCS\A\Assof\00001\Letters\02h01kjjz012.wpd

DATE: December 1, 2001

TO: Office of Pension and Welfare Programs
Labor Management - Services Administration
U. S. Department of Labor
Washington, D.C. 20216

172-0791940

FROM: Associated Office Systems of Louisiana, Inc.
Texaco Center, Suite 1700
400 Poydras Street
New Orleans, Louisiana 70130

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified deferred incentive plan for Employees who are members of a "select group of management" or who are "highly compensated".

The number of Executives in the plan is one (1).

Plan Administrator: Board of Directors
Associated Office Systems of Louisiana, Inc.

Employer: Associated Office Systems of Louisiana, Inc.

BALDWIN & HASPEL

L.L.C.
LAW OFFICES
2200 ENERGY CENTRE
1100 POYDRAS STREET
NEW ORLEANS, LA 70163-2200

Office of Pension and Welfare Programs
Labor Management - Services Administration
U. S. Department of Labor
Washington, D.C. 20216

