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02 AUG 13 11:09 AM
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TO CALL WRITER DIRECT

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- 1 ALSO MEMBER MISSOURI BAR
- 2 ALSO MEMBER CALIFORNIA BAR
- 3 ALSO MEMBER ILLINOIS BAR
- 4 ALSO MEMBER COLORADO AND WASHINGTON D.C. BARS
- 5 ALSO MEMBER NEW YORK AND DELAWARE BARS
- 6 ALSO MEMBER NEBRASKA BAR

August 1, 2002

Pension and Welfare Benefits Administration
Top Hat Plan Exemption
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

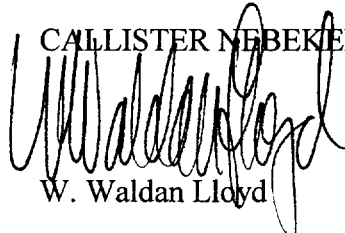
Re: MGIS Staff Management, Inc. Deferred Compensation Plan

Dear Gentlemen:

Enclosed is a Top Hat Exemption Notification for the above referenced deferred compensation plan. This Notification is being submitted in order to exempt the plans from ERISA reporting and disclosure requirements. Please contact the undersigned if you have any questions about this Notification or require any further information.

Sincerely,

CALLISTER NEBEKER & MCCULLOUGH


W. Waldan Lloyd

Enclosures

cc:

**“TOP-HAT” PLAN
EXEMPTION FROM
ERISA REPORTING AND
DISCLOSURE REQUIREMENTS**

NOTIFICATION

NOTICE TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

EMPLOYER: MGIS Staff Management, Inc.
1849 West North Temple, Bldg. D
Salt Lake City, UT 84116

EIN: 04-3626501

PLAN NAME: MGIS Staff Management Inc. Deferred Compensation Plan


NUMBER OF EMPLOYEES IN THE PLAN: 3

STATEMENT:

The Employer hereby declares that the above referenced plan is being maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This plan will be made available for production to the U.S. Department of Labor on request.

DATED: 7.15.02

MGIS STAFF MANAGEMENT, INC.



Jeffrey D. Brunken, President

