

**NORTH CAROLINA
BAR ASSOCIATION**
SEEKING LIBERTY & JUSTICE

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**TO: Top Hat Plan Exception
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210**

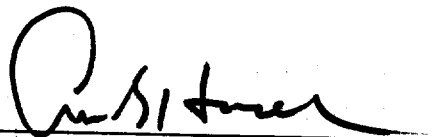
**FR: North Carolina Bar Association
8000 Weston Parkway
Cary, North Carolina 27519
EIN: 56 0583941**

DATE: August 1, 2002

RE: Top Hat Plan Declaration by Plan Administrator

Allan B. Head, being the plan administrator for Deferred Compensation Plan of the North Carolina Bar Association, does hereby declare that the plan is maintained primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees. In addition, the North Carolina Bar Association, the employer, maintains only one plan described in Department of Labor Regulations 2520.104-12(d). Furthermore, nine employees will be covered under the plan. All plan documents will be available to the Secretary of Labor upon request.

This declaration is being filed within 120 days following the plan's adoption.



Plan Administrator

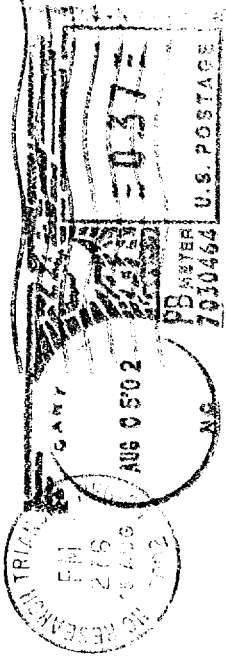
2 Aug 02

Date

Allan B. Head

NORTH CAROLINA BAR ASSOCIATION

P.O. BOX 3688
CARY, NORTH CAROLINA 27519-3688
Attn: Amy Jelovsek



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