



03 FEB -7 PM 12:11

January 6, 2003

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

2520032902045

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: 457(b) Deferred Compensation Plan

Dear Sir or Madam:

On behalf of World Wildlife Fund, Inc. and in compliance with the requirements of the alternative reporting and disclosure method under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded plans for a select group of management or highly compensated employees specified in Department of Labor Regulations § 2520.104-23, the following information is provided:

Name and Address of Employer:	World Wildlife Fund, Inc. 1250 24th Street, N.W. Washington, D.C. 20037
Employer Identification Number:	52-1693387
Name of Plan:	World Wildlife Fund, Inc. 457(b) Deferred Compensation Plan
Number of Participants:	Approximately 15

World Wildlife Fund, Inc. maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of World Wildlife Fund, Inc.

World Wildlife Fund

1250 Twenty-Fourth St., NW Washington, DC 20037-1132 USA
Tel: (202) 293-4800 Fax: (202) 293-9211
www.worldwildlife.org

Affiliated with World Wide Fund for Nature



To the extent required by Department of Labor Regulations section 2520.104-23, all previous and contemporaneous Company filings with the Department of Labor under the above regulations with respect to other Company plans are hereby incorporated by reference.

Very truly yours,

A handwritten signature in black ink, appearing to read "Tim McKeown", with a long horizontal flourish extending to the right.

Tim McKeown
Manager, Compensation and Benefits



World Wildlife Fund
1250 24th Street, N.W.
Washington, DC 20037-1132 USA

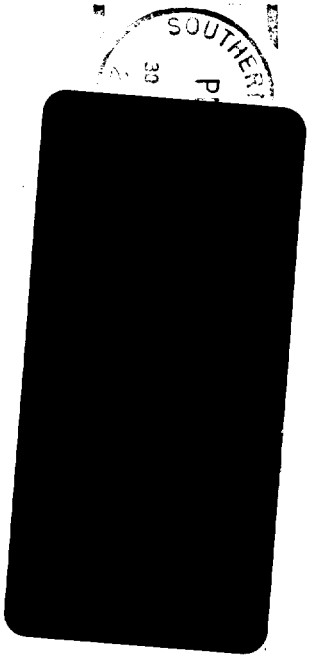
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CERTIFIED MAIL

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT OF THE RETURN ADDRESS. FOLD AT DOTTED LINE

♻️ Printed on recycled paper



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Washington, DC 20210

