

# THE VINCE HAGAN CO.

Designers, Engineers & Manufacturers of Concrete Batching Plants and Material Handling Equipment

January 29, 2003

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520032902034

Re: *Alternative Method of Compliance with Reporting and Disclosure  
Requirements Per Section 2520.104-23 of the Department of Labor Regulations*

Gentlemen:

This statement is being filed in accordance with the requirements of the captioned regulations and also in lieu of filing Internal Revenue Service Form 5500:

**I. EMPLOYER NAME, ADDRESS AND TAXPAYER IDENTIFICATION NUMBER:**

The Vince Hagan Company  
1601 North Walton Walker  
Dallas, Texas 75211  
Taxpayer Identification Number: 75-1164255

**II. STATEMENT AS TO PLAN:**

The Vince Hagan Company maintains, at the above address, a Deferred Compensation Agreement ("Plan") which provides deferred compensation for one highly compensated participant.

**III. ERISA COMPLIANCE:**

The Employer is making this filing solely as a protective measure in the unlikely event its Plan would be determined at some point to be an employee benefit plan as defined in section 3(3) of ERISA. This form and this filing are not, and should not be construed as, an admission by the Employer that the Plan is an employee benefit plan subject to ERISA for any purpose.



MEMBER OF:

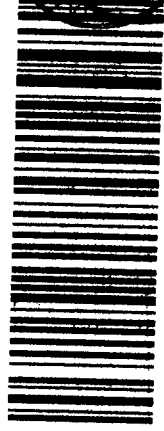
**NATIONAL READY MIXED  
CONCRETE ASSOCIATION**



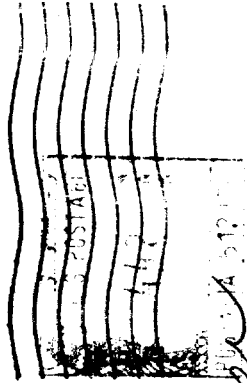
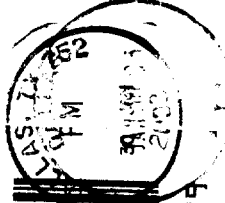
THE VINCE HAGAN COMPANY  
P.O. BOX 655141 • DALLAS, TEXAS 75265-5141



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TOP HAT PLAN EXEMPTION  
PENSION & WELFARE BENEFITS ADMINISTRATION

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U.S. DEPARTMENT OF LABOR  
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