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03 FEB -4 AM 10:39

Name of Tax-Exempt Employer: California Academy of Sciences

Address of Tax-Exempt Employer: Golden Gate Park
San Francisco, CA 94118

E.I.N.: 94-1156258

Top-Hat Statement

By Plan Administrator

California Academy of Sciences (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of California Academy of Sciences 457(b) Deferred Compensation Plan (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 13.

Date: January 17, 2003

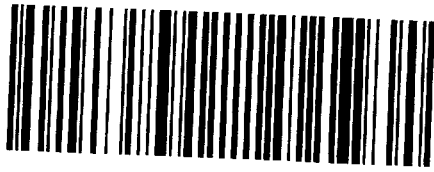
By: [Signature]

Title: Executive Director

(On Behalf of the Plan Administrator)

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7099 3220 0000 2223 7138



Human Resources Department
California Academy of Sciences
Golden Gate Park

SF 94118

CERTIFIED MAIL
PLACE STICKER AT TOP OF ENVELOPE
TO THE RIGHT OF RETURN ADDRESS.
FOLD AT DOTTED LINE

Top Hat Plan Exemptior,
Pension & Welfare Benefits, Room N-1513
U.S. Dept. of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

