

2520032902019

**KELLY BOX AND PACKAGING CORP**  
**2801 Covington Road**  
**Fort Wayne, Indiana 46802**

03 FEB -4 AM 10:39

November 18, 2002

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

*Certified Mail*  
*Return Receipt Requested*

RE: Top Hat Plan Exemption

Dear Sir or Madam:

This statement is being sent to conform with the alternative method of compliance with the reporting and disclosure requirements of the Employee Retirement Income Security Act of 1974, pursuant to 29 CFR § 2520.104-23.

The name and address of the employer is: Kelly Box and Packaging Corp ("Kelly Box"), 2801 Covington Road, Fort Wayne, Indiana 46802.

The employer identification number of Kelly Box is 35-0946124.

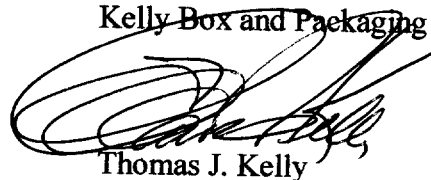
Kelly Box declares that it maintains a phantom stock plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Kelly Box maintains one phantom stock plan with one employee participant. The plan documents are available upon request.

If you have any questions or require further information, please contact Thomas J. Kelly at Kelly Box and Packaging Corp, 2801 Covington Road, Fort Wayne, Indiana 46802.

Thank you.

Very truly yours,

Kelly Box and Packaging Corp



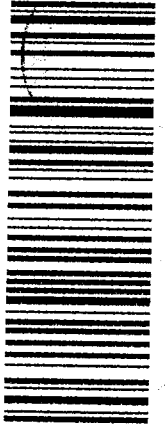
Thomas J. Kelly

TJK/lnz

cc: James A. Butz, Esq.


**KELLY BOX & PACKAGING CORP.**

2801 COVINGTON ROAD  
FORT WAYNE, INDIANA 46802



7002 2030 0004 7522 9311

U.S. POSTAGE  
PAID  
FORT WAYNE, IN  
46809  
JAN 27 '03  
AMOUNT  
**\$4.42**  
00013619-08



9264  
20210

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