

**WATERLOO****WATERLOO TENT & TARP COMPANY INC.**

3105 Airport Blvd. • Waterloo, IA 50703 • (800) 537-1193 • (319) 234-4679 • Fax (319) 234-4670 • www.waterlootent.com

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January 27, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

NOTICE OF PLAN OF DEFERRED COMPENSATION

Pursuant to DOL Regulation Section 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. EMPLOYER, Waterloo Tent & Tarp Company, Inc.
3105 Airport Blvd.
Waterloo, Iowa 50703
2. FEDERAL EMPLOYER IDENTIFICATION NUMBER - 42-1405313
3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. One (1) employee is covered by such plan.

Joe Burum
President

