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January 22, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Notice of Deferred Compensation Arrangement

Dear Sir or Madam:

Pursuant to the requirements of Department of Labor regulation section 2520.104-23, the following information is provided with respect to an unfunded deferred compensation arrangement maintained by Dansko, Inc. for a select group of management or highly-compensated employees.

1. Name and Address of the Employer:

Dansko, Inc.
8 Federal Road
Penn Business Park
West Grove, PA 19390

2. Employer Identification Number:

23-2623428

3. Name of Deferred Compensation Arrangement and Number of Employees in the Arrangement as of December 31, 2002:

Dansko Executive Incentive Compensation Plan: two (2) employees

4. Additional Information Regarding the Arrangement:

The above-named arrangement is maintained by Dansko, Inc. as an unfunded arrangement of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Presently, this is the only unfunded arrangement of deferred compensation offered by the employer and this arrangement is offered to employees. A copy of the legal documents for such arrangement will be furnished to the Department of Labor upon request.




The filing of this statement should not be deemed an admission that such arrangement is an employee benefit plan within the meaning of section 3(3) of ERISA or is otherwise subject to ERISA.

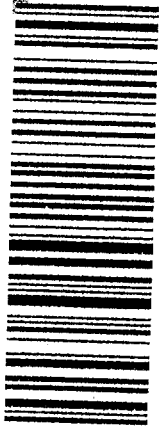
Respectfully submitted,

DANSKO, INC.

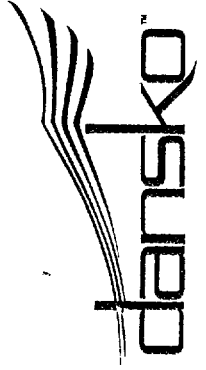
Dated: January 23, 2003

By: 
Amanda Cabot
President

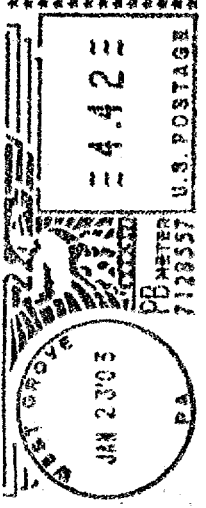
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CERTIFIED MAIL
PLACE STICKER AT TOP OF ENVELOPE BEFORE FOLDING
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE



8 Federal Road
Penn Business Park
West Grove, PA 19390



Pension 3 Welfare benefits Admn.
Room N-5638
US Department of Labor
200 Constitution Ave. NW
Washington, DC 20010