



WILLIAM T. GRANT FOUNDATION
*Helping the nation value young people
 through innovative research and programs*

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03 JAN 31 PM 2:53

Name of Tax-Exempt Employer: William T. Grant Foundation

Address of Tax-Exempt Employer: 570 Lexington Avenue, 18th Floor.
New York, NY 10022

E.I.N.: 13-1624021

Top-Hat Statement

By Plan Administrator

The William T. Grant Foundation (the "Employer") hereby declares that the purpose of the William T. Grant Foundation 457(b) Plan (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is four.

Date: January 22, 2003

By: [Signature]

Title: H.R. Finance Associate
 (On Behalf of the Plan Administrator)

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WILLIAM T. GRANT FOUNDATION
570 Lexington Avenue, 18th Floor
New York, New York 10022-6837

CERTIFIED MAIL



7002 0660 0006 2220

U.S. POSTAGE

PB-5538931

150 JAN 25 2003

OFFICIAL BUSINESS PENALTY \$300

10022

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Dept. of Labor
200 Constitution Avenue, NW
Washington, D. C. 20210

