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January 22, 2003

Pension and Welfare Benefits Administration  
Room N-5638  
United States Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: Supplemental Retirement Benefits Plan

Dear Sir or Madam:

This letter will serve as notice, as required under the alternative reporting and disclosure rules of ERISA (Part 1, Title 1), of supplemental retirement benefits plan for a select group of management or highly compensated employees.

The name of the employer is Chondrex, Inc.

The mailing address of the employer is 2607 151<sup>st</sup> Place NE, Redmond, WA 98052.

The employer's federal identification number is 77-0556265.

There is a single plan being implemented for a single employee. The employer maintains this plan for the purpose of providing supplemental retirement benefits to a select group of management or highly compensated employees.

Upon request, the employer will provide the Secretary with all plan documents and agreements.

Sincerely,

Chondrex, Inc.



Lorraine Masse  
Secretary, Treasurer

 **Chondrex, Inc.**  
Arthrogen-CIA® Reagents & Consulting for Arthritis Research

2607 151st Place NE  
Redmond, WA 98052



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