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U.S. DEPT. OF LABOR  
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# Endicott Clay Products Co

June 4, 2002

To: Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-5644, U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Re: Top Hat Plan Exemption

This letter constitutes a filing under 20 C.F.R. § 2520.104-23 on behalf of Endicott Clay Products Company ("Endicott") (EIN: 47-0407043). Effective May 20, 2002, Endicott established, and now maintains, an employee pension benefit plan known as the Supplemental Executive Retirement Plan (the "Plan"). The Plan is unfunded and primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Currently, the Plan has one employee participant. This filing is intended also to cover the Plan as it may subsequently be amended (or its coverage expanded) from time to time in the future. Endicott will provide a copy of the Plan to the Secretary of Labor upon request.

If you require any additional information, please contact me.

Very truly yours,

Endicott Clay Products Company

By: 

Its: \_\_\_\_\_

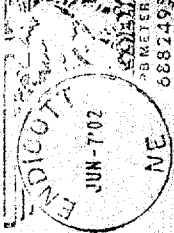
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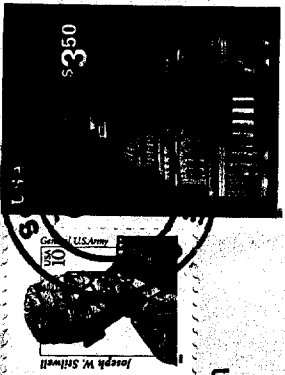
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